JOINT POLICY STATEMENT ON A FACULTY RIGHTS
AND RESPONSIBILITIES FRAMEWORK

Principles

1. Faculty* will participate in a shared governance model.

2. The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status (everything except hiring and firing decisions), promotion and tenure process, and academic/program standards, and with shared responsibility for supporting those procedures for admission of students and other aspects of university life that relate to the educational process.

3. Budgetary policies and decisions directly affecting those areas for which the faculty has substantive responsibility shall be made within the defined shared governance process. Budgetary policies and decisions to be made in concert with the faculty should include but not be limited to curriculum, subject matter and methods of instruction, research, faculty status, promotion and tenure process, academic/program standards, and those aspects of admission of students and student life that relate to the educational process.

4. The faculty sets the degree requirements, determines when the requirements have been met, and otherwise qualifies students and recommends them for award of degrees.

5. Duly elected faculty should participate on University standing committees and any Ad Hoc** University committee or task force.

*Faculty includes faculty and librarians as defined in the Collective Bargaining Agreement.

**Joint Task Force on Faculty Rights and Responsibilities, May 2000